



Celebrating 60 Years

We see the good ahead

2024-2025 Annual Report



Celebrating 60 Years

Messages from Our Leadership

As my time at New Vista is now complete, it has been good to reflect on what we have accomplished, and the lives changed by our staff. From leadership to clinical teams to office staff to our facilities' teams, commitment to the mission, dedication to improving our communities, and belief in the ability of every person to make progress were evident every day across the organization.

We met the goals of our Strategic Plan, continued to improve our financial position, and made numerous improvements to promote a positive atmosphere and culture for our clients and staff. There is no doubt that New Vista is a special place where everyone is welcomed at any door and provided the support and treatment they seek.

It has been an honor to be a part of this organization all these years. I look forward to watching the continued innovations and community impact that will no doubt be realized in the coming years.

To the whole New Vista team - keep seeing the good! 🌈



Dee Werline, MA, LPP
President and CEO

On behalf of the Board of Directors, it is my privilege to reflect on the past year and express my deep gratitude to the staff whose dedication makes our work possible. Your commitment inspires us to keep moving forward.

A pivotal part of New Vista's success has been the leadership of retiring CEO Dee Werline. Her vision and dedication have guided the organization forward in meaningful ways. I am confident that our new CEO, Dana Royse, will continue to build on this momentum, leading New Vista into its next chapter with the same passion and commitment to our mission.

It has been an honor to serve as Board Chair and to be part of this organization over the years. I look forward to witnessing the continued innovation and community impact that I know will flourish in the years ahead. 🌈



Susan Starling
Board Chair

Our SEVEN PRINCIPLES

We Follow Seven Principles While Implementing Our Mission

- 1 Treat people with dignity and respect.
- 2 Believe people are capable of making progress and change.
- 3 Strive to make our services accessible to all members of the community.
- 4 Provide services consistent with the highest standards of care.
- 5 Believe successful therapy requires staff with high levels of knowledge, skills and integrity.
- 6 Believe our status as a private non-profit organization provides a unique opportunity to respond to the needs of people at the local level, recognizing they are most capable of identifying their own needs.
- 7 Ensure continuation of services by being responsible fiscal managers.



Our Leadership

Board of Directors

Susan Starling, Chair
ICF Representative
Phil Berger
Jessamine
Robert Blythe
Madison
Traci Brown
Mercer
Mary June Brunker
Harrison
Ben Chandler
Woodford
Jock Conley
Nicholas
Michael Denney
Garrard
Kelly Dycus
Franklin

Steve Fisher
Fayette
Scott Gould
Scott
Ron Kibbey
Clark
Bobbi Jo Lewis
Anderson
Harold McKinney
Boyle
Sunday Obi
Fayette
Sannie Overly
Bourbon
Karen Ward
Clark

Executive Team

Dee Werline, MA, LPP
President & CEO

David Hudson, MD
Chief Medical Officer

Cory McGlone, MBA
Chief Information Officer

Adam Wright, LTCA
Chief Administrative Officer New Vista
Communities

Dana Royse, MBA
Chief Financial Officer

Mickey Sexton, MBA, MSW, SHRM-SCP, CSW
Chief Operating Officer

Nikki Stanaitis, MSW, LCSW
Chief Clinical Officer

Della Tuttle, MA
Chief Developmental Services Officer & Senior
Vice President of Special Projects

Our Mission

The mission of New Vista is to assist individuals and families in the enhancement of their emotional, mental and physical well-being by providing behavioral health, substance use, and developmental services. We serve those who have limited options for meeting their behavioral health needs.

Philosophy of Care

New Vista helps children, adults and families live their best lives. We believe each person deserves supportive, respectful, integrated care. At New Vista, we believe everyone has the ability to improve and change their lives. Our team of caring, highly-skilled professionals make our clients their number one priority and the improvement of our community the center of everything we do.

Celebrating 60 Years of Hope and Healing

Since its founding in 1965, New Vista has been dedicated to bringing hope and healing to Kentuckians in need of behavioral health support. Today, serving 17 counties as the Community Mental Health Center for Central Kentucky, we continue to expand access to mental health, substance use recovery, and developmental disability services.

Looking ahead, New Vista is committed to shaping the future of behavioral health care, innovating services like the Behavioral Health Urgent Care in Lexington, strengthening community partnerships, and ensuring every person in need receives timely, high-quality care. As we celebrate 60 years, we honor our history while focusing on the opportunities and progress that will define the next chapter of hope and healing. 🌈



One of Kentucky's Best Places to Work: Four Years Running

For the fourth consecutive year, New Vista has been named one of the Best Places to Work in Kentucky. This award celebrates our commitment to fostering a workplace where compassion, purpose, and growth thrive. From leadership development and wellness resources to creating inclusive spaces, we invest in our team members so they can provide the best care for the individuals and families we serve. With more than 75 programs across 17 counties, our dedicated staff remain the driving force behind our mission to see the good ahead.

"At the heart of our organization is a deep commitment to our staff and community, because we know that those who care for others deserve exceptional care themselves," said Tracy Caudill, Corporate Recruitment and Hiring Manager. "We foster a culture of teamwork, professional growth, and well-being, making this not just a Best Places to Work, but a purpose-driven community." 🌈



Expanding Access In Boyle County

In March 2025, New Vista celebrated the opening of a new office in Danville, expanding access to behavioral health services in Boyle County and the surrounding service area. Located on the South Danville Bypass, the facility provides a welcoming space for individuals and families seeking support.

Community leaders, officials, and residents joined New Vista for a ribbon-cutting ceremony and open house to tour the newly renovated office. By reducing travel barriers and creating a trusted local resource, New Vista is strengthening the support network available to the Boyle County community.

"As New Vista continues to evolve to meet the growing needs in our communities, our priority remains focused on providing quality behavioral healthcare for everyone," said Dee Werline, President and CEO of New Vista. "The opening of this new office represents our ongoing commitment to ensuring that individuals

and families in Boyle County receive the support they need in a timely and effective manner."



More than just a new building, the Danville office is a long-term investment in the region's health and well-being. It is one of several New Vista locations recently renovated, demonstrating the organization's commitment to providing welcoming environments where clients can thrive. 

A New Era in Mental Health Support

In April 2025, New Vista proudly opened its Behavioral Health Urgent Care (BHUC) in Lexington, marking a milestone in how we respond to behavioral health crises in our community. Designed to serve adults experiencing mental health or substance use challenges that do not require hospitalization, the BHUC provides immediate, walk-in access to care, no appointment needed.

"The opening of the Behavioral Health Urgent Care represents a critical step forward in how we serve individuals experiencing a mental health or substance use crisis," said

Dr. David Hudson, Chief Medical Officer at New Vista.

Located in the heart of Fayette County and staffed by a skilled team of clinicians, psychiatric providers, peer support specialists, and engagement professionals. Each visitor receives a clinical assessment and is connected to a personalized plan of care, which may include therapy, psychiatric services, or substance use treatment.

"By providing timely, walk-in access to clinical care, we are strengthening our community's response to

mental health and substance use crises," Hudson added. "It ensures individuals receive the right level of support when they need it most."

This important step forward is made possible by our staff at New Vista, whose dedication and expertise ensure that every individual feels heard, supported, and cared for. Their commitment reflects why our mission of hope, healing, and recovery remains strong. 

Connecting Communities, Changing Lives

Launched in 2024 at Oakwood, the Lake Cumberland Advocacy Network (LCAN) began as a small “Friendship Group” to foster connections in the community. Oakwood, operated by New Vista in Somerset, is an Intermediate Care Facility that provides residential services and supports for individuals with intellectual and developmental disabilities. Since the launch, LCAN has since grown into a regional initiative that helps individuals with disabilities build friendships, social skills, and confidence.

Through events like kickball, softball, basketball leagues, a pen pal program, and summer fun days at Pulaski County Park, LCAN is breaking down barriers and creating lasting bonds. These connections have already led to meaningful transitions for participants and sparked interest from other agencies across the region. 🌈





Julie's Story: A Strong Start Through Early Intervention

When Kayla and Andrew learned during pregnancy that their daughter Julie would be born with Down syndrome, they faced a journey filled with both challenges and opportunities. Julie arrived eight weeks early, but with remarkable health and resilience. From the very beginning, her parents were determined to give her every chance to thrive.

At seven months old, Julie began receiving early intervention services through the Kentucky Early Intervention System. With no prior experience in therapies like physical, speech, or occupational therapy, her parents were eager to learn how to support her development. "We wanted to take advantage of every opportunity to help her reach her full potential," Kayla shared.

For nearly three years, Julie has worked with the same team of therapists, meeting virtually with her family every other week. The consistency of those relationships has made a lasting difference. "Our therapists have always been proactive, teaching us and cheering alongside us through every milestone," Kayla explained.

As Julie prepares to transition out of the early intervention program, her family reflects on how much she has grown. "We could not be more grateful for the joy and pride they've shared with us," Kayla said. "Julie is thriving because of the love, support, and guidance we've received every step of the way."

Julie's story is one of hope, resilience, and the power of support. With her family's love and the guidance of New Vista's therapists, she is beginning her next chapter with strength and confidence. 🌈



Corey's Next Chapter: A Fresh Start After 10 Years of Growth

For the past decade, Corey Taylor has called New Vista's Bingham Gardens home. At 29, he reflects on those years as a time of progress, learning, and friendship and now, he's preparing for a new chapter.

"Over the 10 years, I've made progress, set different goals, and had new experiences with a lot of different people," Corey shared. "That's been wonderful, and now it's just time for me to move on and have a nice, new, fresh start."

Bingham Gardens, operated by New Vista in Louisville, Kentucky, is an Intermediate Care Facility providing residential services for individuals with intellectual and developmental disabilities.

Since joining Bingham Gardens in June 2015, Corey has built a full and active life. He enjoys superheroes, movies, and playing games on his iPad, but what he values most is connection. He spends every weekend with his parents and younger brother in Louisville, and he has formed close bonds with staff and peers through his friendliness, sense of humor, and ability to make friends easily. Corey is known for remembering important dates like birthdays and anniversaries, and for staying in touch with friends through Facebook.

Corey also finds joy in giving back. He works with Hazelwood's Staff & Development team to welcome

new employees and volunteers weekly at Catholic Charities of Louisville's Sister Visitor Center, where he helps support those in need. Once a week, he also joins his friends at Shine Wonders at Southeast Christian Church for fellowship and fun.

Sports have always been a big part of Corey's life. A Special Olympics athlete for more than 21 years, he competes in bowling, baseball, and other events. "I play in the outfield, trying to catch the ball," Corey said with a laugh. "It doesn't always come to me, but practice makes perfect."

While Corey will miss many of the staff and friends at Bingham Gardens, he is excited about what's ahead. "I'm really the kind of person who wants to make sure everyone is okay," he said. "If people are in trouble or need help, I want to be there for them."

For Corey, these 10 years have been filled with growth, laughter, service, and community. Now, as he takes his next step toward greater independence, Corey and his New Vista family look forward to a future filled with possibility. 🌈



Crystal's Story: From Crisis to Confidence

When Crystal arrived at Oakwood in August 2021, she was facing significant challenges with emotional regulation and needed a safe, supportive environment to help her grow. "The staff was wonderful here," Crystal shared. "I really loved it."

With the help of her care team, Crystal built the skills she needed to thrive. She embraced a structured routine, taking part in classes on cooking, hygiene, and math, and discovered a passion for arts, crafts, and karaoke. Over time, she developed the confidence and independence to take the next step in her journey.

In November 2023, Crystal transitioned to independent living through the

Supports for Community Living Waiver program, and she has been soaring ever since. She volunteers at her church's food pantry, is an active member of the homemakers' club at the local extension office and even takes part in community sports and annual events like the Civil War reenactment.

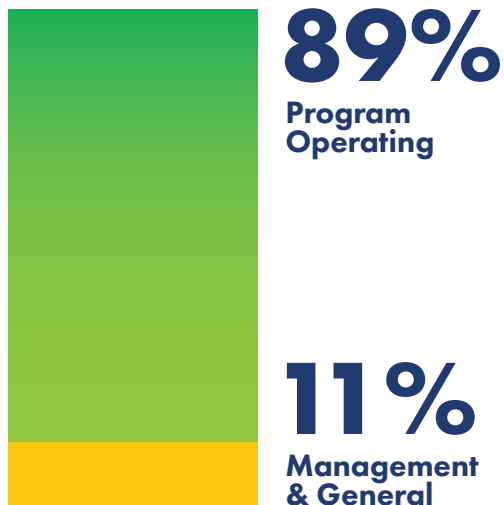
"I'm thinking positive today," Crystal said. "I woke up in a positive mood."

Today, Crystal is living a full and vibrant life, integrated in her community, surrounded by friends, and confident in the person she's become. "I love this place," she said of her new home. "I've come so far." 

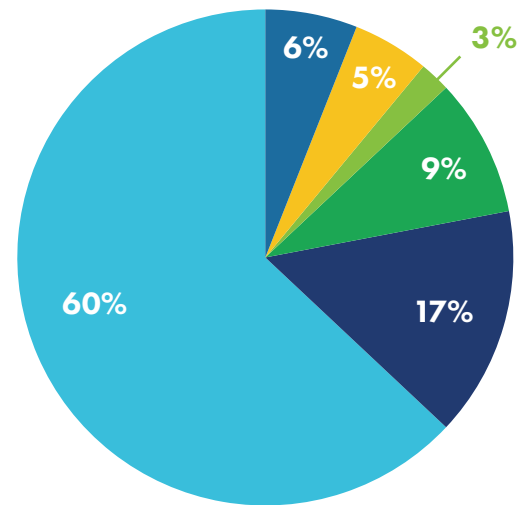


New Vista by the Numbers

Expenses by Program



Total Revenue: \$235 Million



\$841,000

Charity Care



423,692

Instances of Service



23,215

Clients Served



1,847

Total Staff



453

Licensed Professionals



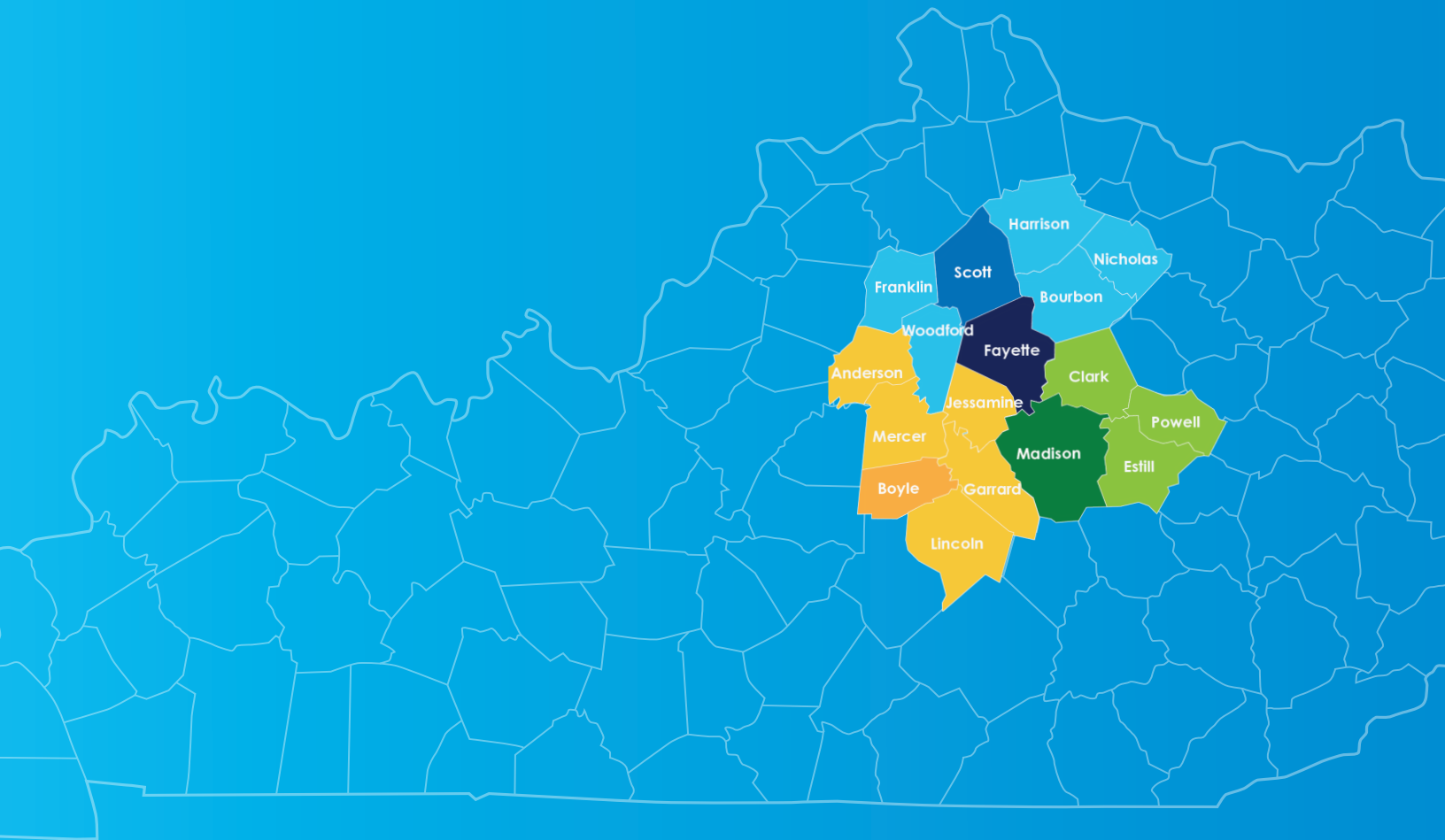
77,485

Calls Answered





We see the good ahead



24-Hour Helpline 1.800.928.800

newvista.org